

Remuneration to the Management and Board of Directors 2025 (USD)

Management

Torben Degn, Director	169.160
Torben Bager former Director resigned on 01.05.25	105.725
	<u>274.885</u>

Board of Directors

Klaus Kjærulff, Chairman	53.407
Kim Esben Stenild Høbye, former Chairman resigned on 26.06.25	22.655
Peter Rene Kubicki, Vice Chairman	0
Martin Haugaard, former Vice Chairman resigned on 09.12.25	31.244
Rune Aagaard Rønning-Bæk, Board member	10.342
Ulrikke Ekelund, Board member	32.987
Martin Almdal, Board member	31.244
Niels Vahnman Bang, former Board member resigned on 22.09.25	5.890
	<u>187.771</u>

Total remuneration

187.771